



### **Understand your money**

When you were a kid saving spare change in a piggy bank, the concept of money seemed so simple: You saved it, then you spent it. As adults, money is still a resource to buy things, but it may also be used as a tool for growing your wealth (to purchase a home, for instance, or fund your retirement). You don't need to be an investment pro to start putting money aside for the future - you've already got one major factor on your side, and that's the benefit of time. Read on to learn more about the first steps to getting your finances working for you.

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The 50/15/5 rule is a popular rule of thumb for spending and saving. page 3

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Start early to watch your money multiply through steady saving and investing. page 4

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Tips to help you make the most of your hard-earned cash. page 5

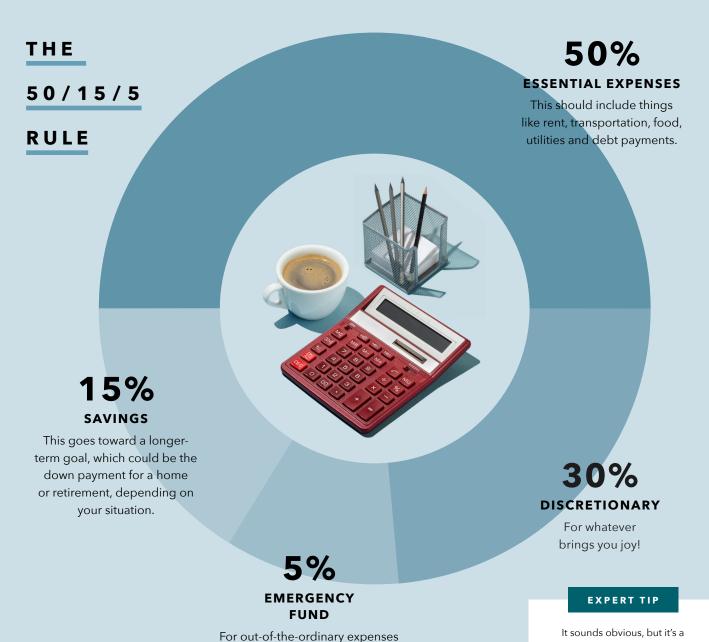
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# **Build your budget**



### Pay yourself first

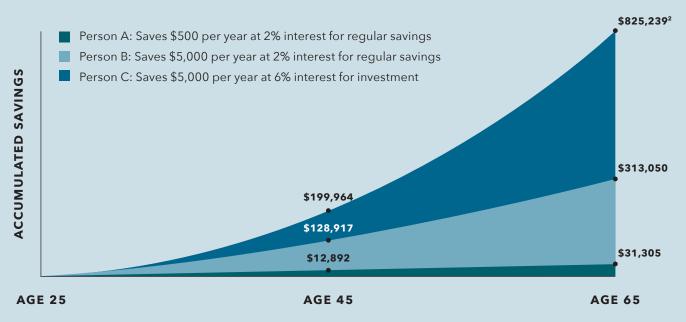
Don't think of saving your 15% as depriving yourself of those funds. Think of it as paying yourself first: Before the online shops, before the sushi joint down the street, you're securing some of your hard-earned money for yourself, and you'll want to make sure your long-term savings are growing with an investment strategy. If your cash is just building up in a regular bank account, its value may be eaten away by inflation.

(like flat tires).

It sounds obvious, but it's a common case: If you're spending more money than you're making, you'll never be able to save (and are likely to end up carrying debt). Use a smartphone budget tracker (your bank's app may also offer a budget feature) to make sure you're not spending above your means.

# **Grow your wealth**

Tossing up whether to invest or save those extra dollars? Below you'll see the difference this decision can make in the long term. Person C's wealth has grown exponentially, just from choosing to invest \$5,000 per year.



Calculate and visualize the potential wealth growth of your investments with Fidelity's investment growth calculator.

### Find the funds

More savings and investments offer more options down the track. Here are a few ways you can earn additional income or make the most of what you're already bringing in.

### SIDE HUSTLES

Do you have a skill that can earn you some extra cash? (Hint: Most people do.) Check out one of the dozens of apps for freelancers offering skills, sell your creations or curated finds on Etsy, or even market your skills as a dog walker (while staying active) with an app like Rover.

### TAX RETURNS

If working from home, consult an accountant (or do some research) about potential tax credits for things like internet bills, electronics and even part of your monthly rent. You can also help maximize your return with RRSP contributions, or by making a tax-deductible donation to a charity.

#### **BONUSES**

Aim to save between 50% and 75% of a bonus from your employer by putting it in an investment account like a TFSA (Tax-Free Savings Account) or an RRSP (Registered Retirement Savings Plan). You can use what's left to buy yourself a sweet reward for your hard work.

#### **EXPERT TIP**

"Having a variety of ways you earn an income is a security blanket that can help you feel protected if you were to lose your job or find yourself with more debt than you can handle," says Alyssa Davies, finance blogger at Mixed Up Money and author of The 100-Day Financial Goal Journal." Focus on making your money work for you in unique ways and expand those income streams to create further financial stability. Investing with returns, having a side hustle, selling products online - each can be considered a source of income."

<sup>&</sup>lt;sup>1</sup> For illustrative purposes only.

<sup>&</sup>lt;sup>2</sup>The rate of return shown is used to illustrate the effects of the compound growth rate and is not intended to reflect future values of a fund or returns on investment in any fund.

# Maximize your money

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### FIND YOUR BEST INTEREST RATE

All credit cards are *not* created equal, and interest rates can vary greatly (some can be as low as 8.99%, some over 20%). That can add up quickly if you're carrying a balance, but there are some ways around it:

- Call your bank and ask about transferring your balance to a lowerinterest credit card.
- Consider paying off your balance with help from a lowinterest personal loan (which could have a significantly lower rate than any credit card).
   Just be sure to pay off the card in full and pay off the loan before you even think about using plastic again.
- Try a virtual debit card for online purchases (where funds will come directly out of your chequing account).

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#### **CHECK YOUR CREDIT**

Your credit score is an important factor in determining your eligibility for an apartment lease, a mortgage or even a car loan (anything above 650 will generally qualify you for a standard loan). Several banks and apps like Credit Karma let you find out your credit score for free without affecting your current score.



### OPT INTO EMPLOYER SAVINGS PLANS

As a general rule, consider enrolling in a company-supported RRSP or DPSP (deferred profit sharing plan) if one is available to you. If they match your contribution, that's basically free money.

(Don't turn down free money.)



#### **NEGOTIATE BILLS**

Calling customer service is the *worst* – but is it worse than throwing away your hard-earned money? Pull up your last phone, cable or internet bill and make note of what your usage has been. You could downgrade to a cheaper plan if you're not using all the data or texts. Before you call your provider, compare similar plans being offered by competitors for leverage when negotiating. Next, go through your account transactions. Check for monthly subscriptions you never use – like a music platform you've abandoned or a meal delivery service you're no longer enjoying.

## Money psychology

MIT researchers held a silent auction for 500 student participants, letting half bid only with credit cards and half only with cash. The experiment showed that the credit card buyers were willing to bid more than twice as much as those with cash. Disconnecting the reality of paying for something from the reward factor is exactly how credit card balances rack up so quickly.



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# Maximize your money

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#### STAY ACCOUNTABLE

Regularly reviewing your expenses, and making necessary adjustments, may help you reach your goals and financial independence.

### Avoid "lifestyle creep"

This is the common phenomenon where you imagine that you'll be much more financially comfortable once you reach the next salary level, but then it happens and - surprise - you're still struggling to save or living paycheque to paycheque. It's called "lifestyle creep," which is when you begin spending more on unnecessary items as your income increases instead of putting more away toward long-term savings. Here are three ways to keep yourself on track:

- Make a budget, and when deciding on discretionary spending, prioritize experiences over things.
   Research has shown they'll be more satisfying in the long run.
- If making money from a side hustle, consider saving or investing 100% of it. It might surprise you how much faster you can reach your financial goals.
- You might be waiting for a raise, but it's best to think wisely about how you spend it. That wage increase could just be in line with inflation, so your cost of living might actually be the same.



### EXPERT TIP

### Keep on, don't keep up

"Don't waste your energy on comparison. I used to try to keep up with people who earned significantly more money than me and regret the time I wasted living a life that didn't connect with my financial situation," says Alyssa Davies. "Now I focus on finding the things that make me happy, and as long as I'm achieving those things, there's no need to worry about what someone else is doing."

# **Protect your money**

Find out how you can protect your money from the ups and downs of the market. Let's talk about what some of these ups and downs look like, and what you can do to stay ahead of them.

### **Volatility**

"Volatility" is an investment term that describes when a market or security experiences periods of unpredictable, and sometimes sharp, price movements. People often think about volatility when prices fall; however, volatility can also refer to sudden price rises. Market volatility is normal, but it can create higher investment risk. There are many factors that can contribute to a volatile market, including inflation.

### What is inflation?

Inflation is the general increase in price of goods and services in an economy. The higher the rate of inflation, the less purchasing power your money has. Inflation is part of a healthy, growing economy, and over time, it gradually increases.

### Why is inflation so high in 2022?

The causes for high inflation in Canada are many, but the COVID-19 pandemic, along with monetary and fiscal policies, have played a large factor. Production and transportation decreased, causing a shortage of goods, but demand remained high. The outcome has been rising costs for groceries, gas, clothing and other commodities.<sup>1</sup>



### Inflation facts

The average price of a home in Toronto, Canada, in 1985 was just over \$100,000.² In 2022, that price has skyrocketed to \$1.3 million.³ According to the Bank of Canada, the target rate of inflation is around 2% per year.¹ All things equal, if the Canadian economy had maintained a steady rate of 2% inflation since 1985, the average price of a home in Toronto would be roughly \$200,000 in the year 2022.

<sup>&</sup>lt;sup>1</sup>The perfect storm. <u>Bank of Canada</u>

<sup>&</sup>lt;sup>2</sup>Now and then: Do Canadian homes really cost that much more than 30 years ago? Financial Post

<sup>&</sup>lt;sup>3</sup>Toronto House Prices (April 2022) The Canadian Magazine of Immigration

# **Protect your money**

### How does inflation affect your investments?

Increased inflation can have negative impacts on your investments, in the form of higher market volatility, the potential for higher interest rates, and pressuring stock and bond prices.

### So what can you do to protect your investments from market volatility and inflation?



### 1 DIVERSIFY YOUR PORTFOLIO

In other words, don't put all your eggs in one basket. Putting your money into different types of investments, such as stocks and bonds, allows you to take advantage of more opportunity in the market.

### 2 INVEST IN LOWER RISK SECURITIES



Investing in securities that are lower in risk can help to protect your investments in times of market uncertainty. Here are a couple of lower-risk securities to consider:

- money market funds
- Treasury bills
- large-cap dividend-paying equities
- low-volatility factor equities



#### 3 CONSIDER INFLATION-PROTECTION ASSETS

Some assets tend to perform better during times of high inflation. To help protect yourself from some of the negative impacts of inflation, consider assets such as commodities, real estate, floating rate debt or inflation-linked bonds.

### Stay ahead of inflation

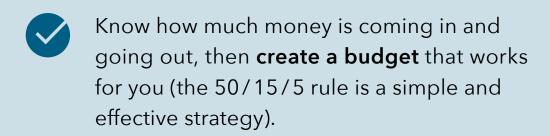
Put the Fidelity Inflation-Focused Fund to work for you.

- Diversify your portfolio to help mitigate the negative effects of inflation.
- Take advantage of the positive outcomes an inflationary cycle can create.

Take a closer look



# Key takeaways



- Pay yourself first. By saving 15% a year, you're building a good financial foundation.
- Take advantage of simple tricks to save money where possible, and maximize your hard-earned cash.
- As you progress through your career, avoid "lifestyle creep." Try to follow the same discipline and maintain smart spending habits.
- Diversify your portfolio, consider investing in lower-risk securities and inflation protection assets to help manage the effects of volatility and inflation.

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